

Walker County Precinct 1

January 2026

Pay Grade 108

TITLE: Operator V
DEPT: Precinct 1 Road and Bridge
SALARY: \$49,471 - \$58,047

JOB SUMMARY:

This position operates heavy equipment and is also responsible for the safe and efficient operation of trucks, vehicles and other assets required to successfully complete assigned tasks. Employee must have a CDL, Class A preferred. Employee must understand and be able to complete construction and maintenance jobs, and employ practices that ensure job safety. The employee often manages jobs and is responsible the performance and completion of each.

JOB SCOPE:

Some supervisory responsibilities, works mostly with other operators under the supervision of the Foreman and Commissioner to complete assigned tasks.

PRINCIPAL DUTIES & RESPONSIBILITIES:

The listed duties are essential job functions that the position has been created to perform. The list of duties is not exhaustive. The employee may be called upon to perform any task that is implied from the listed duties or is within the scope of the job summary. Attendance and punctuality is an essential function of this position.

OVERALLSTRENGTH(STR)DEMANDS:

☐ Sedentary (S) ☐ Light (L) ☐ Medium (M) ☒ Heavy (H) ☐ Very Heavy (VH)

DUTIES

STR % TIME

1.	Crew Management: Organize staff, material and equipment through completion of the construction and maintenance projects.	L	20
2.	Operation of equipment, in a safe and efficient manner.	M	50
3.	Repair or correct problems associated with roads, bridges, and other County assets.	H	25
4.	Understand and read plans and design specifications used in construction.	L	5

KNOWLEDGE, SKILLS, AND ABILITIES:

1. Ability to understand and abide by Walker County and Departmental policies and procedures.
2. Must display proficiency in both job management and personnel management.
3. Must be able to understand and read plans and design specifications and be able to transfer work from paper to construction.
4. Must display fundamental knowledge of road and bridge system construction and repair techniques.
5. Must be able to work on call duty and respond at any hour during an emergency when requested.
6. Must be able to lift weights of 60 pounds.
7. Ability to operate heavy equipment, crew truck and tractor type equipment with proficiency.
8. Must be capable of conducting routine maintenance to vehicles and equipment.
9. Ability to understand and follow written and oral instructions.
10. Ability to work as many hours needed to get the work assigned completed.
11. Ability to use all tools to accomplish the job in an efficient manner.
12. Ability to adapt to new technology, new methods and changing conditions.
13. Ability to stand, stoop, kneel, or sit for long periods of time.
14. Must be capable of reading, writing and speaking in English
15. Must be able to communicate using a two-way radio.

MACHINES, TOOLS, EQUIPMENT, AND WORK AIDES:

Bulldozers, Backhoes, Trenchers, Dump Trucks, Trucks, Track-Excavators, Loaders, Specialty Trailers, Chain Saws and other equipment as needed.

PROTECTIVE EQUIPMENT REQUIRED:

(Equipment will be supplied other than boots)

Ear and Eye Protection, Boots, Gloves, Traffic Control (vests)

ENVIRONMENTAL FACTORS**YES OR NO**

Extreme Temperature	Y
Caustic Substances	Y
Physical Hazards	Y
Respiratory Hazards	Y

Humidity	Y
Noise	Y
Vibrations	Y
Other: MICROBIOLOGICAL	Y

**EDUCATION, CERTIFICATION, & EXPERIENCE
REQUIRED:**

1. High School Diploma or equivalent required
2. Minimum three years' experience in operation of heavy equipment.
3. Experience in road construction, repairs, and maintenance.
4. Must be able to pass a drug test and a doctor's physical examination.
5. Must possess or be able to obtain a valid Texas Commercial Class A Driver's License.

EMPLOYMENT ELIGIBILITY:**YES OR NO**

Y	Pass drug screen
Y	Pass physical screen
Y	Pass background check
Y	Valid Texas Driver's License Class A

SIGNATURES:

I have reviewed the above job description and I understand the responsibilities and the essential functions of the job.

Employee

Date

Supervisor

Date